



# CITY OF LONG BEACH

## FIRE RECRUIT INFORMATION SHEET



The purpose of this document is to provide information about the selection process for the City of Long Beach Fire Recruit examination. There are two phases in the selection process; the first phase is handled by the Civil Service Department and the second by the Fire Department.

### **PHASE I – CIVIL SERVICE DEPARTMENT**

The first phase of the selection process is conducted by the Civil Service Department. This phase consists of the application process and the reading, math, video scenario and mechanical aptitude examinations.

#### **Applications**

##### **\*\*\* ONE-WEEK FILING \*\*\***

Beginning 7:30 a.m., Monday, **June 24, 2016** through 4:30 p.m., Friday, **July 1, 2016**, applications for Fire Recruit may be accessed on-line at [www.longbeach.gov/civilservice](http://www.longbeach.gov/civilservice) or obtained at the Civil Service Department in City Hall.

Applications may be filled out completely and submitted online on-line 24 hours a day beginning 7:30 a.m., June 24, 2016, through 4:30 p.m. PST, July 1, 2016. **Filing on-line closes at 4:30 p.m. PST, Friday, July 1, 2016.**

**Notification** – All applicants will be notified of their final application status. If you have not received notification by **August 26, 2016**, contact the Civil Service Department at (562) 570-6202.

#### **Reading, Math, Video Scenario and Mechanical Aptitude Examinations**

Completion of the FireTeam entry-level, firefighter examination is required. All testing must be completed through **National Testing Network (NTN)** by July 8, 2016. Applicants are encouraged to visit the website [nationaltestingnetwork.com](http://nationaltestingnetwork.com) for more information and to schedule a testing date as soon as possible.

The examination consists of four parts:

**Video Scenario** – The video scenario test is weighted 70%. The video-based human relations test is a timed, multiple choice, video-based test of teamwork and human relations skills specifically designed for the firefighter job. After viewing a video segment applicants are required to identify, in a brief timeframe, the best and worst course of action. In the last section of the video scenario test, the applicant must answer questions about some of the firefighters depicted in the video scenarios.

**Mechanical Aptitude** – The mechanical aptitude test is weighted 30%. The mechanical aptitude test is also video-based and measures mechanical aptitude by troubleshooting an animated brick-making factory. The applicant will view a detailed introduction to the animated brick-making factory and then answer multiple-choice questions about the factory.



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**Reading Test** – The reading test is qualifying. The reading test is also designed specifically for the firefighter job that requires the on-going study of difficult and technical materials. The test is based on training materials and the applicant is required to choose a word that best fits the blank.

**Math Test** - The math test is qualifying. The math test is designed specifically for firefighters. The questions are presented on video. Questions are based on the type of math that firefighters must use on a regular basis as part of the job. Basic areas covered include: addition, subtraction, multiplication, division and proportions.

- **Exam Results** – After the examinations have been scored, all candidates will be emailed a notice of their results. Candidates who are successful in all four of these examinations will be placed on the Fire Recruit eligible list. A minimum score of 70 on each examination is required to qualify. Certification by score bands may be considered based on an analysis of test results. The names of eligible candidates will be certified to the Fire Department as needed.

### PHASE II – FIRE DEPARTMENT REVIEW AND SELECTION PROCESS

The Long Beach Fire Department will require successful completion of the Biddle Consolidated Physical Ability Test (PAT) prior to conditional offer of employment. After a conditional offer of employment, candidates will be required to pass a reference check, thorough background investigation, and a job-related medical examination.

Qualified candidates certified to the Fire Department may be required to submit a resume to the Fire Department and may be invited to continue to participate in the Fire Department's selection process.

**More information will be available from the Fire Department at a later date.**

**Physical Ability Test (PAT)** - Candidates must pass the job-related PAT prior to being selected for the interview process. Candidates will be required to complete a series of fire fighting tasks wearing safety equipment; turnout coat, breathing apparatus (shell and empty bottle), helmet, and structural fire fighting gloves. The date for the PAT will be announced at a later time.

Candidates that are successful in the PAT will be considered for a Chief Officer's Interview. The interviews dates will be announced at a later date. Background and reference checks, psychological and medical tests will follow the Chief Officer's Interview.

Selected candidates will be required to attend the Long Beach Fire Academy Drill School. Academy training is paid and 18-16 weeks in length and includes comprehensive and intensive academic and physical training on a 4/10 schedule (four days a week, ten hours a day). Upon graduation, Fire Recruits are promoted to Firefighter and are assigned to a fire station for a probationary period of 2,912 scheduled hours. It is anticipated that the academy will begin late spring/early summer 2017. An orientation is usually held approximately two weeks before the start of the academy.